

## Contact

+65 9141 8352 (Mobile)  
weilies.chok@gmail.com

[www.linkedin.com/in/weilies-chok](https://www.linkedin.com/in/weilies-chok)  
(LinkedIn)  
[www.biposervice.com/](https://www.biposervice.com/) (Company)

## Top Skills

Negotiation  
Agentic AI Development  
Agentic Automation

## Certifications

Cert of Completion - GDPR  
Advanced  
Cert of Completion - Privacy by  
Design  
SharePoint Online for Administrator  
Cert of Completion - GDPR for  
Senior Staff Members  
G Suite Administrator Fundamentals

# Weilies Chok

Regional Product Manager @ BIPO | Driving Product Strategy &  
Scalable SaaS Solutions | Cloud & System Integration Leader | Tech  
Advisor  
Singapore

## Summary

At BIPO, my role as Senior Product Manager centers on leading integration strategy across our global HRMS, EOR, and GPO platform — architecting the connections between BIPO and the enterprise systems (Larksuite/Feishu, Workday, Moka, DocuSign) that power workforce operations for 5,500+ clients and 700,000+ employees across 170+ countries. Beyond building integrations, I act as an internal consultant across regions — advising teams on which integration patterns should become platform standards versus one-off, chargeable customizations, and guiding Forward Deployment Engineers to keep our integration framework aligned with the core HRMS as BIPO scales. As the business expanded into Western markets, this has included extending our eSignature engine to meet local statutory and compliance requirements, including region-specific ID verification. More recently, my focus has shifted toward AI — building autonomous integration testing and spec-generation tools that speed up how we design, validate, and ship integrations, aligning with BIPO's continued investment in becoming an AI-embedded payroll and HR platform.

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## Experience

### BIPO

5 years 2 months

#### Senior Product Manager

August 2025 - Present (1 year 1 month)

Singapore

- \* Led OA Integration with Larksuite/Feishu, one of the top 3 OA platforms in China
- \* Architected the Workday integration, with a focus on Auth and the Global Payroll Connector (GPC)
- \* Drove EOR/GPO process optimization across global operations

- \* Extended eSignature engine to support statutory and compliance requirements across markets — including additional ID verification (IDV) and premium DocuSign packages required by specific countries — as BIPO expanded into Western markets
- \* Delivered the Moka talent platform integration
- \* Act as lead project manager and integration consultant across regions — advising clients and internal teams on integration approach, and shortlisting patterns to build as reusable standards versus scoping one-off (chargeable) customizations for processes that don't benefit the broader client base
- \* Guide Forward Deployment Engineers (FDEs) to keep integration frameworks aligned with the core HRMS platform long-term
- \* Manage roughly 200–300 integration tasks annually as team

On AI:

- \* Autonomous integration and upgrade testing for external ERP integration (e.g. Oracle NetSuite)
- \* Autonomous design/spec generation to keep stakeholders and developers aligned
- \* Extending OA integration to WeCom and DingTalk, to give BIPO full coverage of APAC's top 3 OA platforms.

### Regional Product Manager

April 2022 - Present (4 years 5 months)

Singapore

### Regional Product Assistant Manager

July 2021 - April 2022 (10 months)

Singapore

- \* Design solid workforce solutions for over 800 MNC
- \* Enhance in-house solution with up-to-market standard features
- \* Design & solution-ing on ERP integration
- \* Deliver detail execution plan and specifications
- \* Define development standard and streamline process
- \* Improve collaboration between various teams (e.g. Project, RnD)

### Hyflux Ltd

#### Senior Analyst

December 2012 - July 2021 (8 years 8 months)

Singapore

- \* End to end solutioning for apps (design, discussion to deployment)
- \* Deliver Functional & technical specs, test plans

- \* Coordinate on server activities, patching, health monitoring, disaster recovery, annual security review
- \* Collaborate with vendors on app supports, contract renewal
- \* Coordination with teams on software evaluation & requirements gathering. Deliver complex rating framework
- \* Oversee multiple apps, HR/Payroll, Energy Apps, Asset Mgmt, ITSM portal, SharePoint sites, official website

## HRMS Consulting

Human Resources Consultant

May 2008 - December 2012 (4 years 8 months)

Singapore

- \* Implement/Upgrade Oracle PeopleSoft as lead
- \* Support clients to streamline HR/Payroll processes
- \* Provide training in advanced toolkits in PeopleSoft

## SFactory (MY)

Software Developer

May 2007 - February 2008 (10 months)

Kuala Lumpur, Malaysia

- \* Design & Develop a 'Friendster' and 'MySpace' alike social networking site for Malaysia Youth

## Web Geek Solution

Software Engineer

February 2005 - April 2007 (2 years 3 months)

Setapak, Kuala Lumpur, Malaysia

- \* Support existing ad tracking network
- \* Generate weekly/monthly revenue reports for management staff
- \* Deliver new features for existing portal

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## Education

Tunku Abdul Rahman University College

Bachelor's degree, Computer Science · (May 2001 - February 2005)